

Management Information Meeting

June 21, 2002

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Office of Human Resources

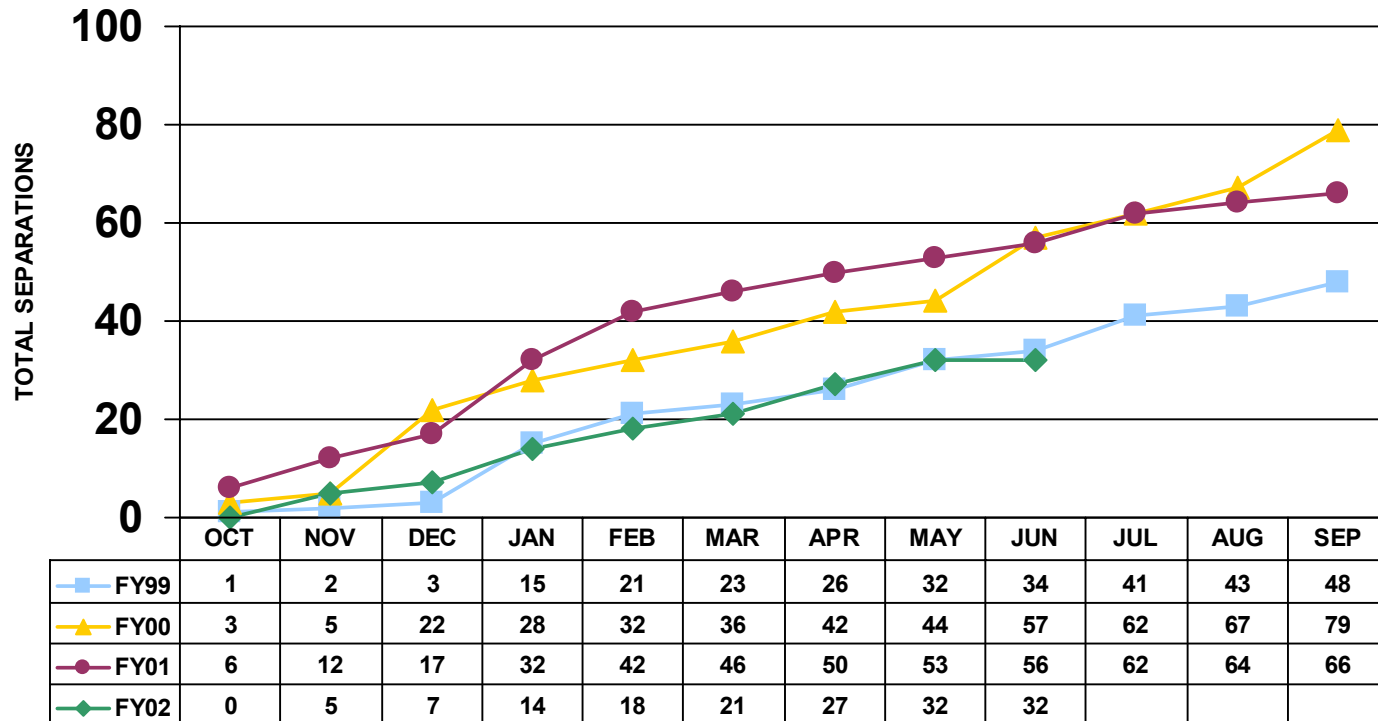
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June 21, 2002

CUMULATIVE SEPARATIONS FY99-02



FY02 Projected Separations - 50



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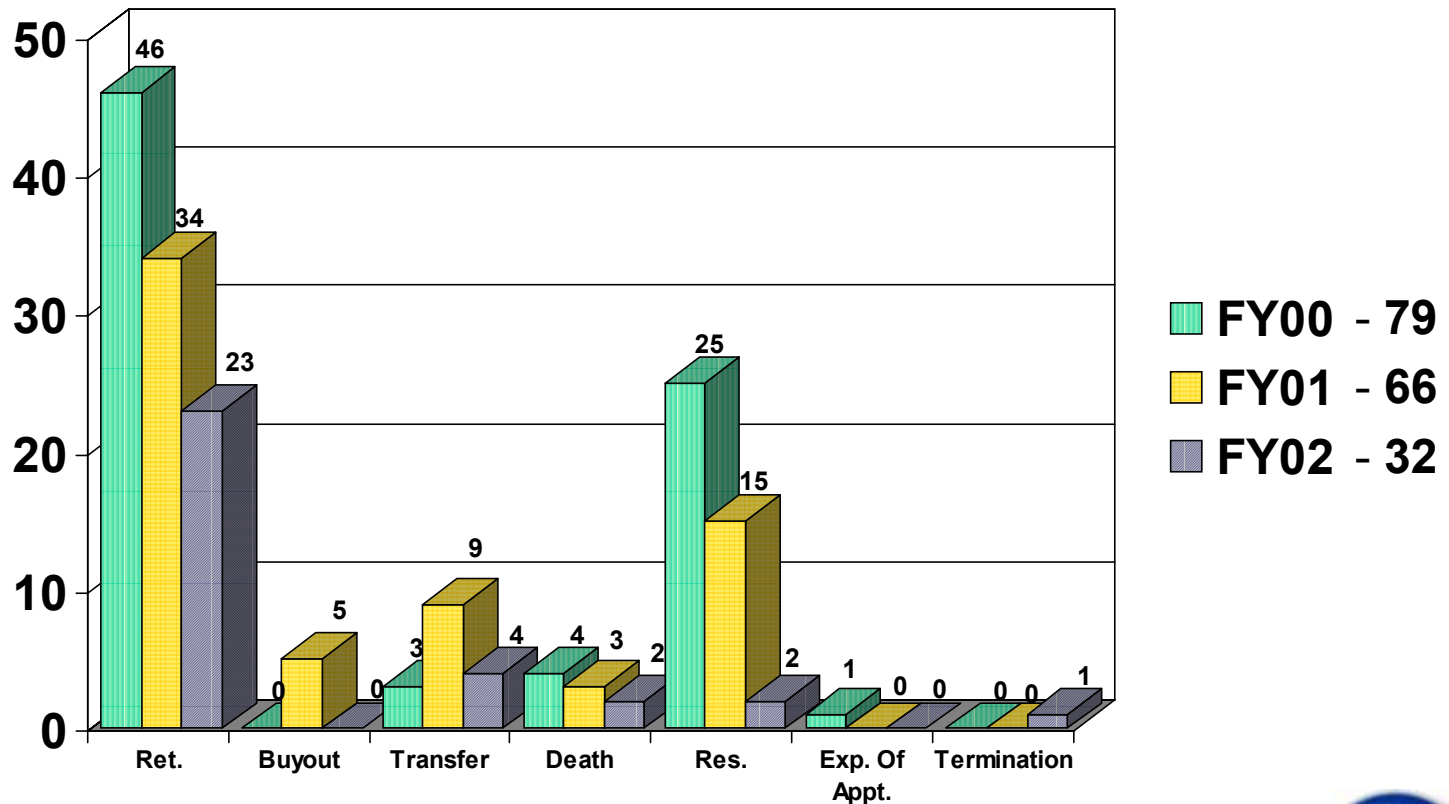
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June 21, 2002

CENTER LOSS PICTURE FY00-FY02 (as of 06/10/02)



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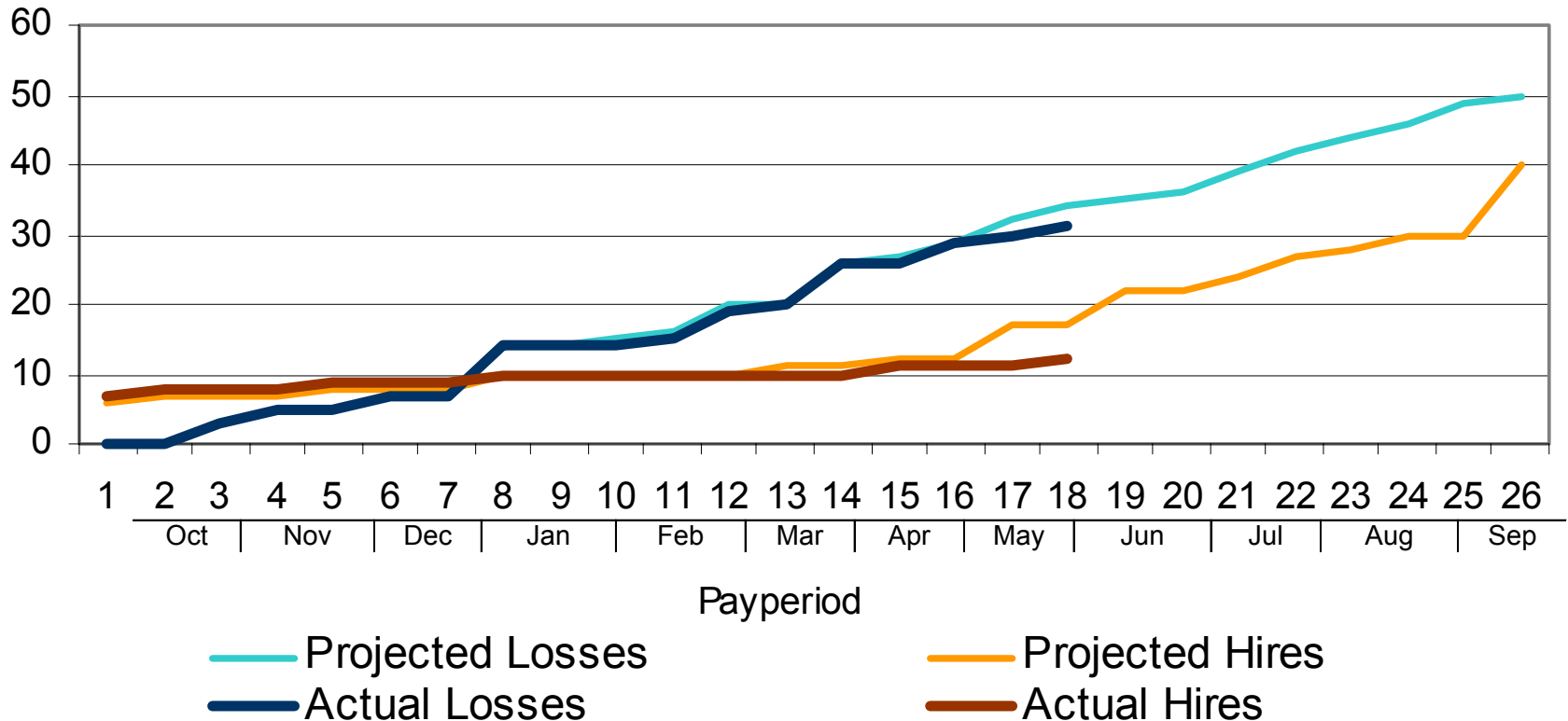
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June 21, 2002

Glenn Research Center FY02 FTP Losses and Hires



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June 21, 2002

Center Loss Picture FY02 (as of 06/10/02)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1	1	20	1	23
Buyout Retirement					
Termination				1	1
Transfer		1	2	1	4
Death			2		2
Resignation:					
Change of Employer	1				1
Personal				1	1
Total Losses	2	2	24	4	32



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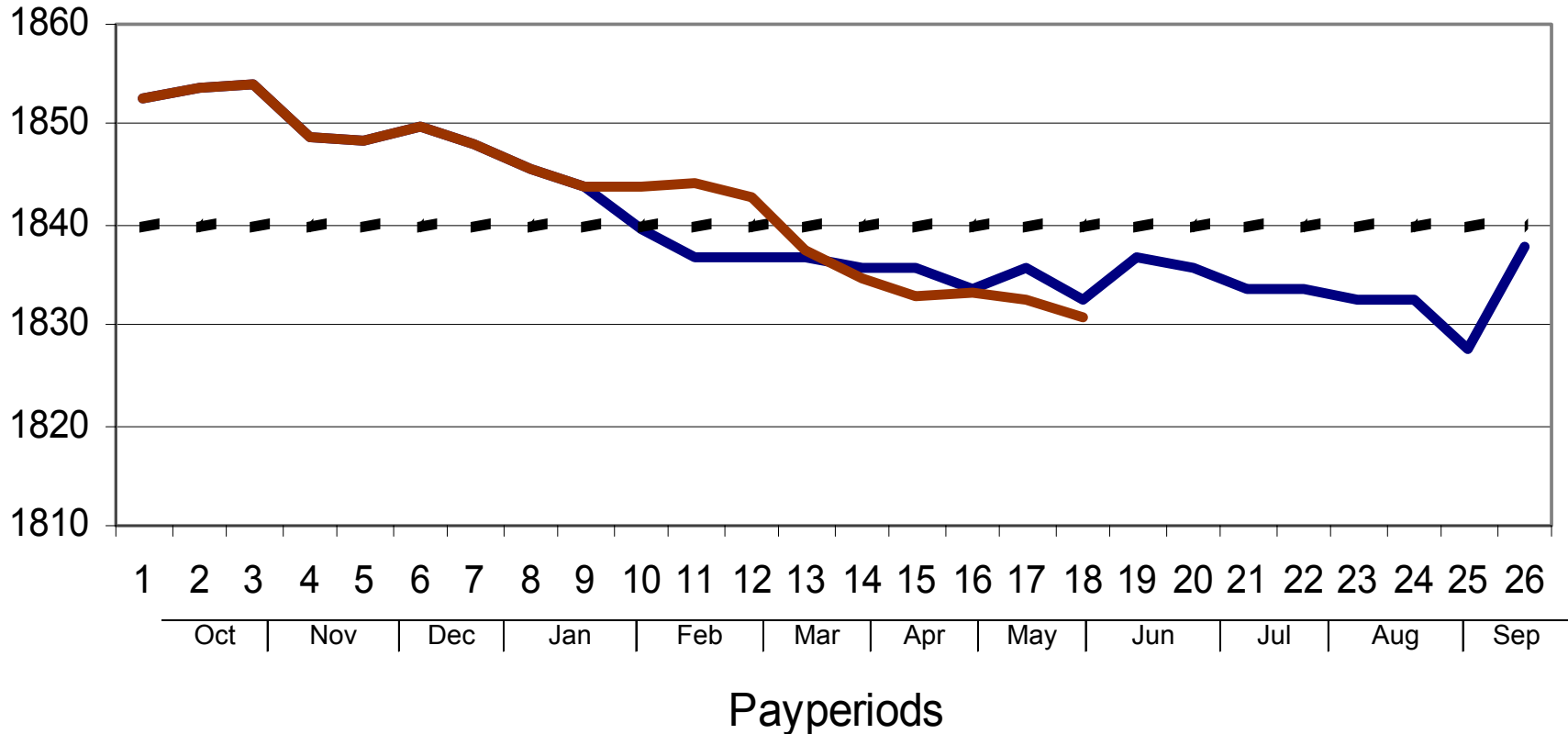
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June 21, 2002

Glenn Research Center FY02 FTP'S



— P/P Plan - - - Ave FTE Plan — P/P Actual



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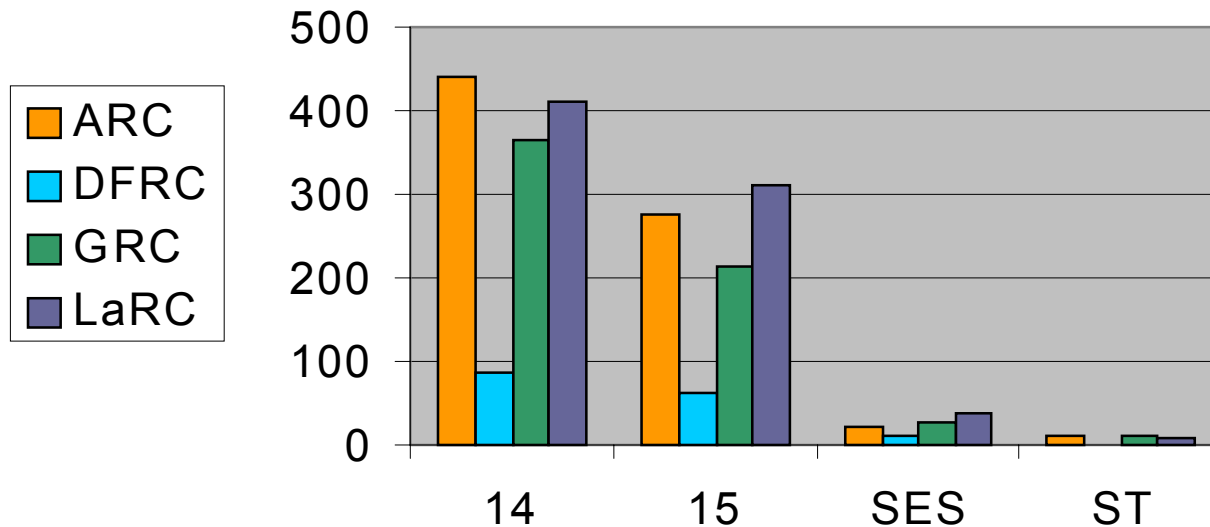
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Management Information Meeting

June 21, 2002

High-Grade Positions - FTP As of 06/01/02



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,404	748	53%	441	31%	275	20%	21	1%	11	0.78%	0	
DFRC	565	160	28%	86	15%	63	11%	10	2%	1	0.18%	0	
GRC	1,830	615	34%	364	20%	213	12%	26	1%	12	0.66%	0	
LaRC	2,279	769	34%	411	18%	312	14%	37	2%	8	0.35%	1	(AD)



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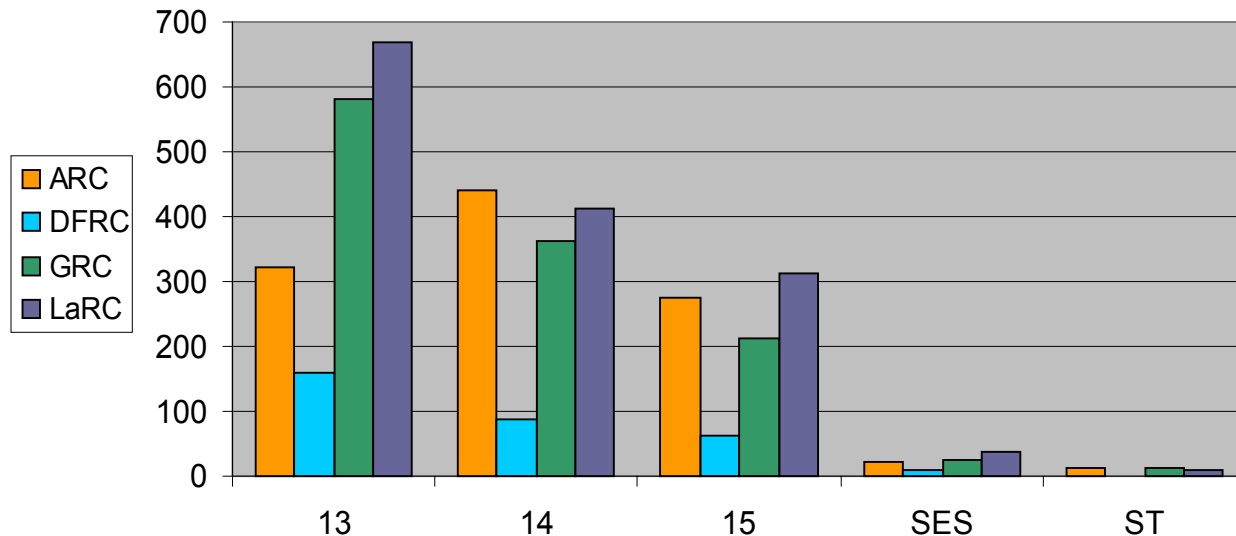
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Management Information Meeting

June 21, 2002

High-Grade Positions (13 and Above) - FTP As of 06/01/02



	All Grades	13 & Above	13		14		15		SES		ST		Other	
ARC	1,404	1,072	76%	323	24%	441	31%	275	19%	21	2%	11	0.79%	0
DFRC	565	312	55%	158	28%	86	16%	63	10%	10	2%	1	0.18%	0
GRC	1,830	1,190	65%	580	33%	364	19%	213	11%	26	1%	12	0.65%	0
LaRC	2,279	1,440	63%	669	31%	411	17%	312	13%	37	2%	8	0.35%	1 (AD)



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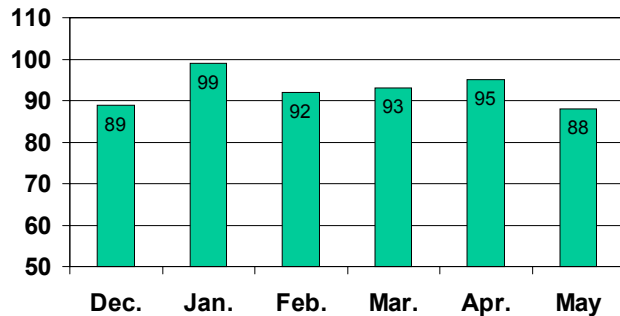


Management Information Meeting

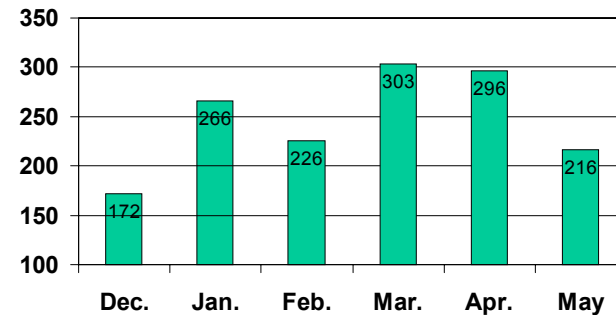
June 21, 2002

Medical Services

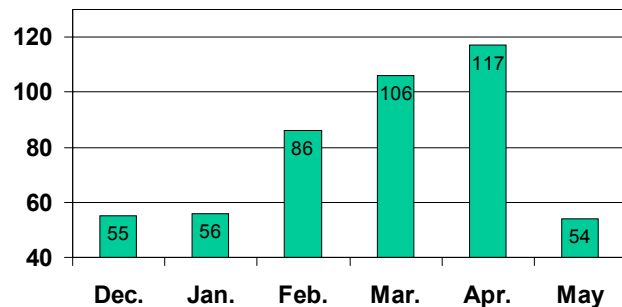
Health Screening Exams



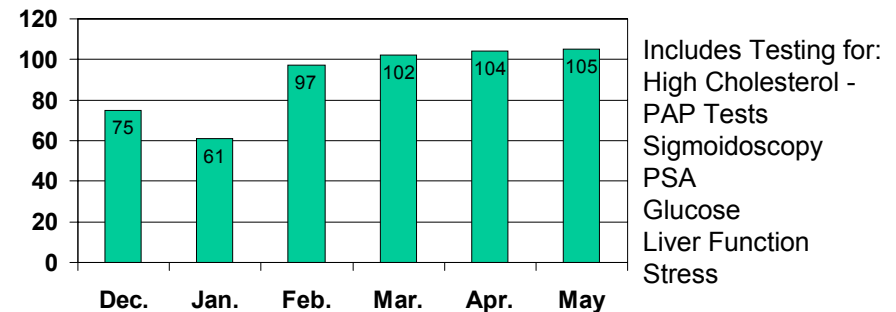
Blood Pressure Tests



Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



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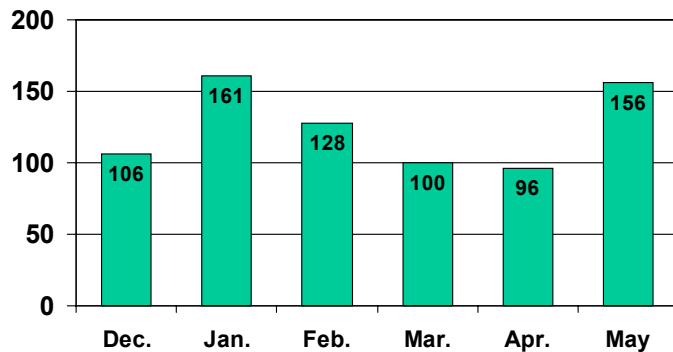


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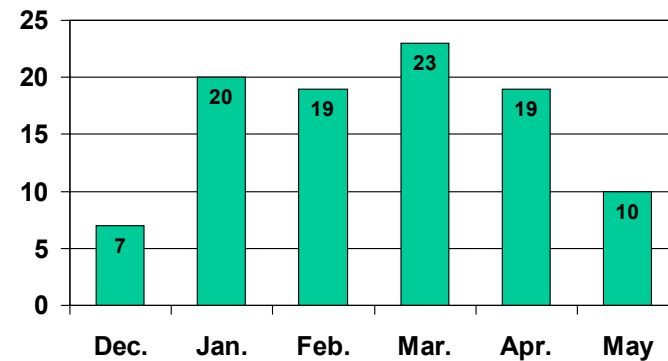
June 21, 2002

Medical Services

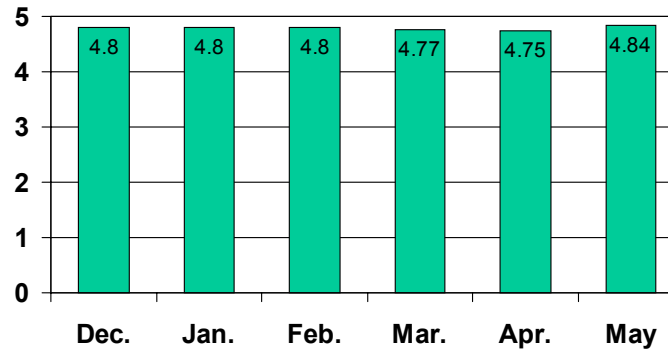
Personal Illness/Injury (New)



Occupational Illness/Injury



Overall Rating



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Management Information Meeting

June 21, 2002

AWARDS FY02 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS) AS OF 06/14/02

Dir.	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$38,200	\$10,638	16	\$27,562	27.85%
0200	\$43,576	\$7,670	3	\$35,906	17.60%
0400	\$32,097	\$170	1	\$31,927	0.53%
0500	\$54,335	\$39,250	43	\$15,085	72.24%
0600	\$69,941	\$10,836	26	\$59,105	15.49%
2000	\$64,887	\$39,044	50	\$25,843	60.17%
5000	\$370,521	\$272,649	347	\$97,872	73.59%
6000	\$172,748	\$56,978	80	\$115,770	32.98%
7000	\$611,654	\$336,442	42	\$275,212	55.01%
9000	\$30,040	\$4,200	5	\$25,840	13.98%

Deadline for all Cash Awards = August 21, 2002



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June 21, 2002

FY02 Staff Office Training Budget Status as of May 31, 2002

	0100	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$21,000	\$3,000	\$8,500	\$4,500	\$8,000	\$12,000	\$20,000	\$46,300	\$18,000
Committed	\$14,600	\$934	\$2,305	\$3,040	\$5,060	\$5,293	\$14,438	\$18,032	\$12,549
% Committed	70%	31%	27%	68%	63%	44%	72%	39%	70%



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Management Information Meeting

June 21, 2002

FY02 Directorate Office Training Budget Status as of May 31, 2002

	2000	5000	6000	7000	9000
Allocated	\$92,700	\$284,000	\$125,000	\$275,000	\$33,700
Committed	\$35,346	\$170,534	\$57,955	\$145,219	\$17,735
% Committed	38%	60%	46%	53%	53%



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Management Information Meeting

June 21, 2002

FY02 Overall Training Budget Status as of May 31, 2002

	Directorate Sub-Allocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$951,700	\$3,537,965	\$575,000	\$5,064,665
Committed	\$503,040	\$1,612,731	\$440,069	\$2,555,840
% Committed	53%	46%	77%	50%



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Management Information Meeting

June 21, 2002

FY02 Academic Initiative

All training applications for AI travel must be submitted by June 30, 2002, or funds will be considered for reprogramming.

Preparers need to use the 0482 funding code, X012020 job order number and include the mission critical statement.



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Management Information Meeting

June 21, 2002

Heads Up: Not Business as Usual

Look for communications on changes to the training authorization and purchase processes with the implementation of the Core Finance Module

- Payment of registration fees on travel cards will cease. When purchase orders are not accepted, ODT will make P-card purchases.
- Applications for all conferences and training in FY02 should be submitted as soon as possible to facilitate FY02 close-out and conversion success. A cut-off will be established shortly.
- Timely authorization of conference and training purchases for early FY03 may be disrupted. CF Project still working the problem.
- Contractor reimbursable training will cease. SSC's will attend on a space available basis and/or will be billed by the vendor.



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Management Information Meeting

June 21, 2002

Development Program Opportunities

Program	Nomination Due Date
GRC Certificate in Software Engineering Program	July 3, 2002
NASA and GRC Fellowship Programs	July 17, 2002



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Management Information Meeting

June 21, 2002

Training Program Course Offerings & Evaluation Metrics as of May 31, 2002

	MAR	APR	MAY	YTD
Number of On-site Course Offerings	19	28	19	152
* Overall Rating of Courses	4.55	4.43	4.45	4.44
* Services of the Training Office	4.50	4.46	4.44	4.47
** Value of training in supporting your ability to achieve NASA's strategic goals	7.62	7.20	7.49	7.36

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



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